

Workplace substance abuse is a major obstacle to business success.



Special thanks to the **PARTNER IN PREVENTION** workgroup:

One in 20 fail pre-employment drug tests in Oregon, although some smaller employers report 60-80% positive rates.

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Only 13% of employers with at least three employees have in place the five essential components of a drug free workplace program.

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Three quarters of substance abusers are employed.

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Methamphetamine is the fastest growing illegal drug of choice among workers.

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Drug use costs Oregon employers \$50-\$100 million per year.

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The percentage of Oregon employers identifying substance abuse as a concern rose to an unprecedented high (60 percent) in 2003.



Joining together to create a healthy drug-free workforce.

Workplace Alcohol & Drug related problems cost the U.S. over \$100 billion dollars each year.



HOW MUCH IS IT COSTING YOU?



**74% of Drug Users are Employed**

**The effects are devastating. Workers are at risk on the job. The company suffers. Families suffer.**

**Drug & Alcohol Abusers:**

- Are 5 times more likely to file a Workers Compensation Claim.
- Incur 300% more health costs.
- Are 1/3 less productive.
- Are absent from work 3 times more often than non-abusers.



What can you do?  
Establish an alcohol and drug free workplace!

Five Essential Components of a successful drug free workplace program:

1. Write a clear and concise drug and alcohol policy.
2. Train your supervisors.
3. Conduct some type of drug testing.
4. Offer Employee Assistance Programs (EAPs) or treatment resources.
5. Educate your employees.

Your customers, employees, and community will thank you!

**Join other local businesses in the "Partner in Prevention" initiative.**

Whether your business has developed a drug free workplace program or is brand new to the concept, we can help! Call 503-585-6232 for more information.

Is your business already a DRUG FREE WORKPLACE? Or is your business ready to become one?

Register for Official Recognition as a **PARTNER IN PREVENTION**

The \$200.00 initiation fee\* includes:

A start-up toolkit including sample drug-free policy and technical assistance.

Three free training sessions to include policy development, supervisor training, and drug testing/EAP education.

Official "DRUG FREE WORKPLACE" display materials and promotional items.

Recognition in all **Partner in Prevention** activities.

Referral to local drug testing and EAP Providers.

Special designation and recognition in local chamber member directories.

Promotion in local media outlets, including annual Statesman Journal and KeizerTimes advertising.

Business Name	
Contact Name	
Mailing Address	
Phone	Email address
Signature	Date

Check all that apply:

- Keizer Chamber Member     Salem Chamber Member

Please mail completed application form with \$200 initiation fee (check or money order only) to:

Community Action Drug Prevention Network  
2475 Center Street NE  
Salem, OR 97301



*Joining together to create a healthy drug-free workforce.*

*\*a \$50 annual participation fee will be invoiced for continued program participation. Businesses must have a comprehensive policy in place and attend at least one training course a year to be eligible for Official Recognition.*